

- (b) Mary's position with Ryanair earns her a monthly wage of €7,000 and she earned overtime of €600 in May. She pays PAYE at the rate of 40% and has a monthly tax credit of €275. She pays PRSI at 4% and USC at 5.5%.

Using the details above, complete Mary's payslip for 31/05/2019.

| Payslip               |              |                         |  |
|-----------------------|--------------|-------------------------|--|
| <b>Employee Name:</b> | Mary Brennan | <b>Date:</b>            |  |
| <b>Earnings</b>       |              | <b>Deductions</b>       |  |
| Basic Wage            |              | PAYE                    |  |
| Overtime              |              | PRSI                    |  |
|                       |              | USC                     |  |
| <b>Gross Pay</b>      |              | <b>Total Deductions</b> |  |
| <b>Net Pay</b>        |              |                         |  |

PAYE workings box:

PRSI workings box:

USC workings box:

**Question 13**

Complete the following wage slip showing gross pay, total deductions and net pay.

| Employee No. 15 | Gráinne Dwyer |                      | Week 20 | Date: | 19 May 2018                   |
|-----------------|---------------|----------------------|---------|-------|-------------------------------|
| PAY:            | €             | DEDUCTIONS:          |         | €     | <b>T and M<br/>Motors Ltd</b> |
| BASIC           | 544.00        | PAYE                 |         | 77.07 |                               |
| OVERTIME        | 168.00        | PRSI                 |         | 28.48 |                               |
|                 |               | USC                  |         | 22.71 |                               |
|                 |               | CYCLE TO WORK SCHEME |         | 15.00 | NET PAY                       |
| GROSS PAY       |               | TOTAL DEDUCTIONS     |         |       |                               |

**Question 13**

Complete the following wage slip for Alan Costello, showing gross pay, total deductions and net pay.

| Employee no. 12     | Alan Costello | Week 8           | Date: February 26th 2018 |                            |
|---------------------|---------------|------------------|--------------------------|----------------------------|
| PAY                 | €             | DEDUCTIONS       | €                        | Leixlip Financial Holdings |
| BASIC               | 220.00        | PAYE             | 35.00                    |                            |
| COMMISSION ON SALES | 120.00        | PRSI             | 20.00                    |                            |
|                     |               | USC              | 8.00                     |                            |
|                     |               | HEALTH INSURANCE | 12.00                    |                            |
| GROSS PAY           |               | TOTAL DEDUCTIONS |                          |                            |

**Question 14**

State **one** way in which a decrease in the rate of inflation in the economy would affect consumer

## Section B

**180 marks**

Answer all questions.

All questions carry equal marks.

### Question 16

Karen Doyle works in sales for a large pharmaceutical company in Ireland. Her normal week is 38 hours, her basic pay is €600 per week and her commission is paid at 2% of sales.

- This week Karen had sales of €40,000.
- Karen pays PAYE at 20% and PRSI/USC at 8% on her gross salary.
- She invests €60 into savings and pays €18 for union fees. These are both deducted by her employer at source.
- Her annual tax credit is €3,300.

(a) (i) Complete the payslip for Karen Doyle for the week ended 10/08/18 based on the information given above (round numbers to two decimal places).

| Employee:<br>Karen Doyle | PPS:<br>36594629K | Week ended:<br>10/08/18 |
|--------------------------|-------------------|-------------------------|
| Basic pay                |                   |                         |
| Commission               |                   |                         |
| <b>GROSS PAY</b>         |                   |                         |
| Tax credit               |                   |                         |
| <b>Deductions</b>        |                   |                         |
| PAYE                     |                   |                         |
| PRSI/USC                 |                   |                         |
| Savings                  |                   |                         |
| Union                    |                   |                         |
| Total deductions         |                   |                         |
| <b>NET PAY</b>           |                   |                         |

Workings:

|             |                   |          |
|-------------|-------------------|----------|
| Commission: | Tax credit:       | PAYE:    |
| PRSI/USC:   | Total deductions: | Net pay: |

(ii) Explain the following terms:

| Term       | Explanation |
|------------|-------------|
| Gross pay  |             |
| PAYE       |             |
| Tax credit |             |
| Net pay    |             |
| Commission |             |

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Question 7  
List three pieces of information that are usually found on product labels.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Question 8**

In Budget 2019 Finance Minister Paschal Donohoe announced an increase in the minimum wage to €9.80 per hour with effect from January 1 2019.

John Lawlor works as a fitness instructor at Leg Day Ltd, a 24-hour gym. If John normally earns a gross pay of €388.00 for a forty-hour working week:

(a) What is John's current hourly rate?

Workings:

Answer: \_\_\_\_\_

(b) How much will John earn for working forty hours per week from January 2019?

Workings:

Answer: \_\_\_\_\_

**Question 5**

Complete the following wage slip for Jonathan Byrne, showing gross pay, total deductions and net pay.

(a)

| Employee No. 1 | Jonathan Byrne | Week 6           | Date: 12 February 2018 |                                       |
|----------------|----------------|------------------|------------------------|---------------------------------------|
| PAY:           | €              | DEDUCTIONS:      | €                      | Barber<br>Fella Men's<br>Grooming Ltd |
| BASIC          | 600.00         | PAYE             | 73.70                  |                                       |
| OVERTIME       | 450.00         | PRSI             | 36.01                  |                                       |
|                |                | USC              | 12.00                  |                                       |
|                |                | UNION DUES       | 6.00                   |                                       |
|                |                | SAVINGS CLUB     | 20.00                  | NET PAY                               |
| GROSS PAY      |                | TOTAL DEDUCTIONS |                        |                                       |

(b) If overtime is paid at time-and-a-half, and Jonathan's basic rate of pay is €10 p/h, how many hours of overtime did he work?

Workings:

Answer: \_\_\_\_\_

**Question 6**

**Influencer 'misled' public with photoshopped image - ASAI**

The Advertising Standards Authority of Ireland has for the first time upheld a complaint about a social media blogger for misleading advertising. The ASAI said it received a complaint that Rosie Connolly's face had been filtered.

**Question 11**

Look at the payslip below and answer the questions that follow.

| EMPLOYEE: Gemma Doherty |          |                  |        |         |
|-------------------------|----------|------------------|--------|---------|
|                         |          |                  |        | Week 9  |
| PAY                     | €        | DEDUCTIONS       | €      |         |
| BASIC                   | 900.00   | PAYE             | 280.00 |         |
| OVERTIME                | 430.00   | PRSI             | 45.00  |         |
|                         |          | USC              | 59.20  |         |
|                         |          | SAVINGS          | 50.00  |         |
|                         |          | HEALTH INSURANCE | 30.00  | NET PAY |
| GROSS PAY               | 1,330.00 | TOTAL DEDUCTIONS | 464.80 | 865.20  |

(a) What is Gemma's basic pay per hour if her normal working week is 40 hours?

Workings:

Answer: \_\_\_\_\_

(b) Divide the deductions from Gemma's pay into statutory and non-statutory.

| STATUTORY | NON-STATUTORY |
|-----------|---------------|
|           |               |
|           |               |
|           |               |
|           |               |
|           |               |