

Worker

(2.3 - Employment Work & Volunteering)

VOLUNTEER



Benefits of Volunteering

The following are benefits of volunteering to the worker

1. Chance to learn a new skill
2. It can lead to employment
3. It shows initiative
4. Can make new friends

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The Organisation

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Benefits of Volunteering

The following are benefits of volunteering to the organisation

1. Gain new skills and ideas
2. Motivate people
3. More profits due to free work
4. It brings positive PR

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Society

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Benefits of Volunteering

The following are benefits of volunteering to Society

1. Unites communities
2. Reduce social isolation
3. Things get done
4. Reduces financial burden on the state

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Types of Employment

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Full-time employment

1. These employees will work 35 hours or more a week, receive a full week pay.
2. Their hours may vary or be 9-5

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Types of Employment

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Part-time employment

1. These employees work up to 30 hours and receive a wage for any hours worked

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Types of Employment

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Fixed term employment

1. These are contracts that are for a specific period of time.
2. When the period of time is finished so too is the job

For example - a project manager

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Types of Employment

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Casual Employee

1. These employees don't have fixed hours and are usually on standby to do work for the business as they require it
2. This is difficult for budgeting as they don't know how many hours they are going to work each week

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Types of Employment

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Job Sharing

1. This is when two employees share the hours of one full time position.
2. They will also share the salary to the job

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Types of Employment

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Flexitime

1. This is when an employee can start, and finish work whenever they want as long as they do the required number of hours
2. They may need to be in the office during certain times

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Types of Employment (2.3 - Employment Work & Volunteering)



Teleworking

1. This is when an employee does their work from

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Unemployment (2.3 - Employment Work & Volunteering)



Leads to the following -

1. A lower standard of living - due to people having less money
2. Less tax for the Government - As employee are not paying PAYE, PRSI
3. More expenditure for the Government - they pay more social protection
4. Loss of sales for the Business - as customers have less disposal income
5. Less Foreign Direct Investment - Companies will not what to loca

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Contract of Employment (2.3 - Employment Work & Volunteering)



This set out the following

1. Employer's name and address
2. Employees name and address
3. Job title
4. Job description
5. Code of conduct
6. Date of commencement
7. Remuneration - salary and wages
8. Holiday entitlements
9. Length of probationary period
10. Any other condition of hours

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Reasons to Volunteer (2.3 - Employment Work & Volunteering)



Reason to Volunteer

1. They are passionate about something
2. They have a personal experience
3. What to help others experience the same experience
4. They had help themselves and now want to give back
5. They have skills that other are looking for
6. They have time available

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Benefits of Work (2.3 - Employment Work & Volunteering)



Benefit of work

1. You will feel better and will get a sense of achievement
2. You can develop your skills which will make it easier to get a job
3. You might be able to travel or get benefits such as a car or lab-top as part of your work

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Volunteers should do (2.3 - Employment Work & Volunteering)



Volunteers should do the following

1. Be realisable
2. Attend training provided
3. Do work to the best of their ability
4. Keep information confidential
5. Treat all people with respect

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Work (2.3 - Employment Work & Volunteering)



Work

1. This is any activity that require effort.
2. It includes mental and physical effort.
3. No payment is received for some types of work

For examples - House work

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Employment (2.3 - Employment Work & Volunteering)



Employment

1. This is work for which a person receive payment
2. This is when a business gives someone work to do in return for a wage

For example - Teacher, accountant, Bank official,

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Volunteering (2.3 - Employment Work & Volunteering)



Volunteering

1. This when people give their time freely without payment.
2. They want to give something back to society and help other

For example - Fundraising for charities

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Employee

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Define

Employee

1. This is when someone does work in a business for a wage.
2. They use this wage to buy things that they need and have a good standard of living

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Probationary Period

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Define

Probationary Period

1. This is a certain amount of time in employment where the manager see if the employee is worth given a full time job too

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Self-Employed

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Define

Self Employed

1. These are people who work for themselves.
2. They get to make all the decision and keep all the profits

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Unemployment

(2.3 - Employment Work & Volunteering)

Define

Unemployment

This is a person who is unable to find work.
They must be of working age (16-65) and looking for employment

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