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# 2.3

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## Managing Resources

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### Employment, Work and Volunteerism

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### Learning Outcome Notes

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LO 2.3 - Differentiate between employment, work and volunteerism, identifying and describing features, benefits, rewards and careers within each.

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## 2.3

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# Managing Resources

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## Employment, Work and Volunteerism

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# Past Exam Questions and Answers

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### **NOTE - Very Important**

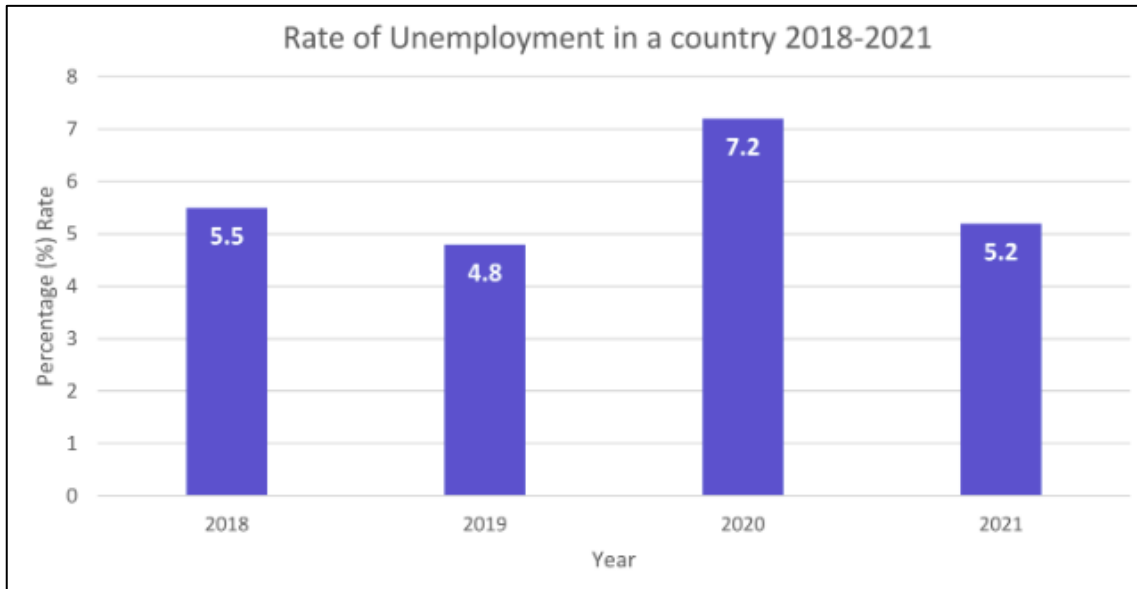
It is very important when answering exams question that you use the following steps -

1. That you know the information for the learning outcome
2. That you understand the information form the learning outcome
3. That you can apply the information form the learning outcome to the question
4. Be able to give at least two full sentences for your answer (Fill up the space)

Questions are changing from rote learning to applying the knowledge to the question

**QUESTIONS**

**2022 - Question 14**



Based on the graph above indicate whether the following statements are true or false. Tick (✓) the correct box

Statement	True	False
The unemployment rate was closet to full employment in 2019		
The unemployment rate decreased in 2020 from the previous year		
There was a positive trend in the unemployment rate for 2021 when compared with the previous year		

**2019 - Paper - Question 18 - Part a (i-ii)**

Mary and her husband John live in Lanesboro, Co. Longford. Mary is a pilot with Ryanair. Her husband John is currently unemployed, but volunteers in the local community.

**Volunteers contribute over 480,000 hours of their time.**

The top area to benefit from this volunteering were Arts, Culture & Media, and Children & community development.

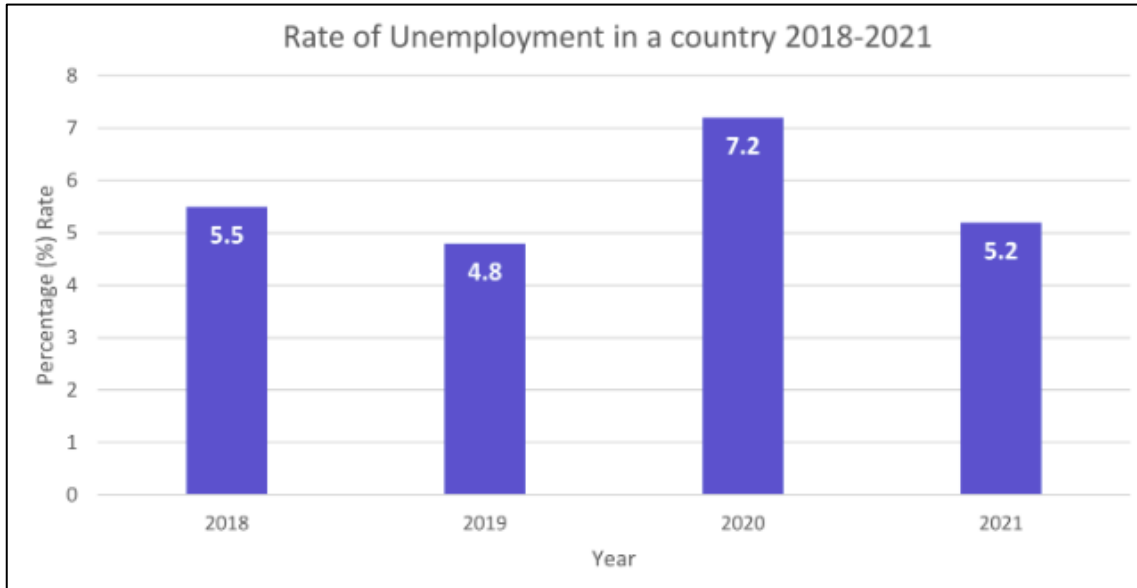
- (i) Differentiate between volunteering and employment by answering true or false to each of the following statements. Place a tick (✓) the correct box.

	False	True
An employee is entitled to a fair day's wage		
A volunteer gets paid		
An employee has legal rights		
A volunteer must have a third level qualification		

(ii) John volunteers in the local community. Outline to benefits of volunteering for John.


**SUGGESTED SOLUTIONS**

**2022 - Question 14**



Based on the graph above indicate whether the following statements are true or false. Tick (✓) the correct box

Statement	True	False
The unemployment rate was closet to full employment in 2019	✓	
The unemployment rate decreased in 2020 from the previous year		✓
There was a positive trend in the unemployment rate for 2021 when compared with the previous year	✓	

**2019 - Paper - Question 18 - Part a (i-ii)**

Mary and her husband John live in Lanesboro, Co. Longford. Mary is a pilot with Ryanair. Her husband John is currently unemployed, but volunteers in the local community.

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- (i) Differentiate between volunteering and employment by answering true or false to each of the following statements. Place a tick (✓) the correct box.

	False	True
An employee is entitled to a fair day's wage	✓	
A volunteer gets paid		✓
An employee has legal rights	✓	
A volunteer must have a third level qualification		✓

(ii) John volunteers in the local community. Outline to benefits of volunteering for John.

<b>Develops new skills and experiences:</b> Volunteering can offer John the opportunity to
develop new skills and gain valuable experiences that can enhance his personal and
professional life. For example, volunteering in a community organisation may help an
John develop teamwork, and communication skills and find a new job
<b>Builds self-confidence and self-esteem:</b> Volunteering can also help John build self-
confidence and self-esteem by providing him with a sense of purpose. By contributing to a
cause or organisation, John can feel a sense of fulfilment and satisfaction in knowing that
they are making a positive impact in their community or the world.