## 1.4

## Managing Resources

## Key Personal Taxes

## Learning Outcome Notes

LO 1.4 - Explain key personal taxes and charges and suggest the occasions when and why they might arise

## CHAPTER QUESTIONS

By the end of this learning outcome you should be able to do the following

1. Describe the role that taxation plays in our economy.
2. Explain the different household and personal taxes in Ireland.
3. Understand the impact that taxation has on the household and individuals.
4. Calculate a tax liability (1.11)

## WHAT ARE TAXES

Tax Def This is a compulsory payment to Government. It is charged on income, business profits or added to the cost of goods and services.

The state agency responsible for collecting tax is the Office for Revenue and Commission. The business will deduct it from an employee's pay and sends it to the Office for Revenue Commission. This money is used by the Government to pay their expense and run country.

## WHY PAY TAXES

1. Government uses the income to fund essential public services. For example, Health, Education, Transport
2. The Government uses the tax to distribute wealth within a economy.
3. The government uses the tax to promote or discourage certain activities. For example, lower tax to increase consumer spending and job creation but if they higher tax on cigarettes people may not smoke.

If the Government want to increase the level or range of service, they may need to increase the tax that is already there or introduce a new tax. High tax means that people have less money to spend. The level of taxation will depend on the money the government available. What they think is important and how willing the people to pay.

Tax Liability Def This means that a certain amount of money must be paid to the Government. It is the responsibility of each person to make sure that they pay the correct tax.

Without this income Government will not be able to fund public service. This will have impact on people who have a low income. As you get older your income and expenditure will change so too will the amount of tax that you pay. This will affect your future financial planning.

Tax Avoidance ${ }^{\text {Def }}$ This is a legal way of reducing the amount of txt that you must pay. For example, you can claim tax credits which will reduce your tax bill.
Tax Evasion Def This is illegal and usually happens when people fail to declare some or all their tax. Those found guilty will pay interest and penalties or may go to jail.

## COMMON HOUSEHLD AND PERSONAL TAXES

The following are some of the taxes that household pay

PAYE | Def This is known as Pay As You Earn and is paid by employees on |
| :--- |
| their wages, salaries, BIK, bonus or overtime. The employer will |
| deduct this before paying the employee and sent it to Revenue. |
|  |
| Worker on an income may be exempt for paying PAYE |

Self-Assessment Income Tax ${ }^{\text {Def }}$ This is tax that is paid by self-employed. The person calculates how must tax they have to pay and send it to Revenue. To make sure they are paying the correct tax Revenue will conduct regular Tax Audits.

| Tax Audits | Def This is when revenue check that a business sis paying the |
| :--- | :--- |
| correct tax. They do this by looking the business accounts. |  |
| Universal Social Charge | Def This is also known as USC. It is payed on income over a certain <br> level. It is paid at different level, and it is an extra tax on top of <br>  <br> PAYE. |
| Value Added Tax | Def This is also known as VAT and is a tax on goods and services. <br>  <br> VAT is usually included in the price of the product or service. |
| The rate of tax at present in Ireland is $23 \%$. Some items are |  |
| Custom Duties | excepted from tax - for example Children's clothing. |
| Excise Duties | Def This is a tax on goods form outside the EU. |


| Local Property Tax | Def This is a tax that is paid on property. The tax paid depend on <br> the value of the house. This is a self-assessment tax, so the |
| :--- | :--- |
| homeowner calculates how much they pay. |  |
| Def This is a tax on certain documents. It is usually associated |  |
| with the purchase of property. It is also charged of Debit, Credit |  |
| and ATM cards (Government Stamp Duty) |  |

## TYPES OF TAX

There are tow types of tax. These are

1. direct Tax and
2. Indirect tax

## 1. Direct Tax

This is tax that is put (Levied) on income as it is earned - it is deducted as source. This means that the tax is calculated, collected and sent to revenue by the person who is paying the income rather than the person who has earned it. For example, DIRT (calculated, collected and sent to revenue by the Bank) PAYE (calculated, collected and sent to revenue by the business)

## 2. Indirect Tax

These are taxes that are put (Levied) as money is spent on goods and services. For example, VAT, Excise Duty and Custom Duty.

Indirect tax is the same for all no matter how much you earn. This can put pressure of low income because this tax takes a greater proportion of their income that someone who has high income.

| Regressive Tax | Def This tax that is paid the same by all no matter how much |
| :--- | :--- |
| their income is. |  |
| Progressive Tax | Def This is a system where people earning a higher income pay a |
| higher tax |  |

## IMPACT OF TAX ON HOUSEHOLD AND INDIVIDUALS

1. Cost of living will rise.
2. households will have less disposable income.
3. Households will have less to invest.
4. Household cashflow will be affected by having less net cash.
5. Government will be receiving les tax this means that there is less money to distributed to the public

If taxes were to be abolished (Gotten rid of) households would have more disposable income but will probably have to pay for service that are free

## GETTING STARTED WITH INCOME TAX

1. When you start a new job, the employer will need you PPSN to send to Revenue to inform them that you as starting employment with them.
2. Once you have you PPSN you will have to register with revenue to make sure you are paying the correct tax
3. Once your registration is completed Revenue will see you a certificate of tax credit and standard rate cut off point.
4. If you don't register with revenue, you will pay emergency tax on your income which in about 50\%

Tax Rate Def This is a percentage of tax that is levied on your income. There are 2 rates 1. Standard rate of $20 \%$ and a higher rate of $40 \%$

Standard Rate Cut Off Point Def This is also known as SRCOP. This is a document that is sent by revenue that show how much will be taxed at the standard rate cut off point and how much will be taxed at the higher rate cut off point.

Tax Credit Def This is the amount by which your tax bill will be reduce by. Your Tax credit are sent by revenue and are different depending on the person circumstances

Gross Pay Def This is the amount of pay before any deductions.

Net Pay
Deductions
Def This is Gross Pay less any Deductions. It is also known as Take home pay Def These are I Ith payments that are taken away from gross pay. It included Statutory Deduction - these must be paid and are sent to Revenue (PAYE, PRSI and USC) and Voluntary Deduction - these are deduction that the employee chooses (VHI, Savings, Pension)

Have a look at the videos for learning outcome 1.4 on how to calculate a tax liability.

## 1.4

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## Key Personal Taxes

## Past Exam Questions and Answers

## NOTE - Very Important

It is very important when answering exams question use the following steps -

1. That you know the information for the learning outcome
2. That you understand the information from the learning outcome
3. That you can apply the information from the learning outcome to the question
4. Be able to give at least two full sentences for your answer (Fill up the space)

Questions are changing from rote learning to applying the knowledge to the Question

2019 - Sample Paper (SEC) - Question 13

| Employee No 15 | Grainne Dwyer | Week 20 | Date 19 May 2018 |  |
| :--- | :---: | :--- | :---: | :---: |
| Pay | $€$ | Deductions | $€$ |  |
| Basic | 544.00 | PAYE | 77.07 | T and M |
| Overtime | 168.00 | PRSI | 28.48 | Motor Ltd |
|  |  | USC | 22.71 |  |
|  |  | Cycle to work | 15.00 | Nett Pay |
| Gross Pay |  | Deductions |  |  |

## SUGGESTED SOLUTION

2019 - Sample Paper (SEC) - Question 13

| Employee No 15 | Grainne Dwyer | Week 20 | Date 19 May 2018 |  |
| :--- | :---: | :--- | :---: | :---: |
| Pay | $€$ | Deductions | $€$ | T and M <br> Basic |
| Overtime | 1644.00 | PAYE | 77.07 |  |
|  |  | PRSI | 22.71 |  |
|  |  | USC | Mor Ltd |  |
| Gross Pay | 712.00 | Deductions | 143.26 | 568.74 |

## Workings

| PAY | Deductions |  |  |  |  | Nett Pay |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Basis | 544.00 |  | PAYE | 77.07 | Pay | 712.00 |
| Overtime | $\underline{(+) 168.00}$ |  | PRSI | 28.48 |  | Deductions |
|  | 712.00 |  | $(-) 143.26$ |  |  |  |
|  |  | USC | 22.71 |  |  |  |
|  |  | Cycle to work | $(+) 15.00$ |  |  |  |
|  |  |  | 143.26 |  |  |  |

