**KEYWORDS**

**Work -** This is any activity that require effort. It includes

mental and physical effort. No payment is received for some

types of work

**Employment -** This is work for which a person receive payment

**Volunteering -** This when people give their time freely without

payment. They want to give something back to society and help

other

**Employment -** This is when a business gives someone work to do in return for a wage

**Employee -** This is when someone does work in a business for a

wage. They use this wage to buy things that they need and have a

good standard of living

**Probationary Period -** This is a certain mount of time in

employment where the manager see if the employee is worth given

a full time job too

**Self Employed -** These are people who work for themselves.

They get to make all the decision and keep all the profits

**Unemployment** -This is a person who is unable to find work. They

must be of working age (16-65) and looking for employment

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**SELF TEST QUESTIONS**

1. Explain the difference between work, employment and volunteering

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2. Explain why people volunteering and the benefits of it

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3. Describe the difference types of employment

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4. Outline the difference between employment and self-employment

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**BENEFITS OF VOLUNTEERING**

|  |  |  |
| --- | --- | --- |
| **Individual Worker** | **The Organisation** | **Society** |
| 1. Chance to learn a new skill
 | 1. Gain new skills and Ideas
 | 1. Unities communities
 |
| 1. It can lead to employment
 | 1. Benefits from motivated people
 | 1. Reduces social isolation
 |
| 1. It shows initiative
 | 1. More profits (Free Work)
 | 1. Thing get done
 |
| 1. Make new friends
 | 1. It brings positive publicity
 | 1. Reduces financial burden(State)
 |

**TYPES OF EMPLOYMENT**

Full-time employment - These employees will work 35 hours or more a wee, receive a full week pay. Their hours may vary or be 9-5

Part-time employment - These employees work up to 30 hours and receive a wage for any hours worked

Fixed term employment - These are contact that are for a specific period of time. For example a project manager –

Causal Employee - These employees don’t have fixed hours and are usually on standby to do work for the business as the require it

Job Sharing - This is when two employees share the hours of one full time position

Flexitime - This is when an employee can start, and finish work whenever they want as long as they do the required number of hours

Teleworking - This is when an employee does their work from home

instead on in a company office. They would need access to the internet and telephone

**REASONS TO VOLUNTEER**

1. They are passionate about something
2. They have a personal experience of something
3. What to help other experience the same experience
4. They had help themselves and not want to give back
5. They have skills that other are looking for
6. They have time available

***JOBS***

**Employment**

Teacher, accountant, Bank official,

**Volunteering**

Fundraise for charities, deliver meals on wheels

**Work**

House-work, cutting the grass

***CONTRACT OF EMPLOYMENT***

This set out the following

1. Employer’s name and address
2. Employees name and address
3. Job title
4. Job description
5. Code of conduct
6. Date of commencement
7. Remuneration – salary and wages
8. Holiday entitlements
9. Length of probationary period
10. Any other condition of hours
11. Pension agreements
12. Sick leave entitlements
13. Signatures of employer and employee

**UNEMPLOYMENT**

Leads to the following

1. A lower standard of living - due to people having less money
2. Less tax for the Government – As employee are not paying PAYE, PRSI and Use
3. More expenditure for the Government – As now they have to pay more people social protection
4. Loss of sale for the Business – as customer have less disposal income to buy goods and services
5. Less Foreign Direct Investment – Companies will not what to locate in Ireland as people will not be able to buy their goods/services

**VOLUNTEERS SHOULD DO THE FOLLOWING**

1. Be realisable
2. Atten training
3. Do work to the best of your ability
4. Keep information confidential
5. Treat all people with respect

**BENEFITS OF WORK**

1. You will feel better and will get a sense of achievement
2. You can develop your skills which will make it easier to get a job
3. You might be able to travel or get benefits such as a car or labtop as part of your work